



NATIONAL OPEN UNIVERSITY OF NIGERIA
91, CADASTRAL ZONE, UNIVERSITY VILLAGE, JABI, ABUJA
FACULTY OF MANAGEMENT SCIENCES
2020_1 EXAMINATION

COURSE CODE: ENT 409

CREDIT UNIT: 2

COURSE TITLE: RETHINKING TRADITIONAL OCCUPATION

TIME ALLOWED: 2 HRS

Instruction: 1. Attempt question number one (1) and any other two (2)

2. Question number one (1) is compulsory and attracts 30 marks, while any other two questions attract 20 marks each

3. Present your answers to each question in a clear and orderly manner

Question 1: a). Explain what you understand by traditional occupation **[10 Marks]**

b). Identify and explain five features of traditional occupation in ancient system **[10 Marks]**

c). Describe five basic skills required from an employee **[5 Marks]**

d). Explain why skilled workforce is important to modern economy? **[5 Marks]**

Total = 30 marks

Question 2:

a) Explain what you understand by skill and competencies? **[10marks]**

b) Describe four types of competencies illustrating with relevant examples **[10 marks]**

[Total = 20 marks]

Question 3:

a) What is knowledge management? **[5 marks]**

b) Clearly describe six benefits and six challenges of knowledge management in an organisation **[15 marks]**

Total = 20 marks

Question 4:

a) Describe five dimensions of strategic management? **[10 marks]**

b) Succinctly explain what you understand as strategic management and describe five areas that are critical to its implementation **[10 marks]**

Question 5: write short notes on the followings:

a) Strategy hierarchy

b) Corporate strategy

c) Business strategy

d) Functional strategy

e) Operational strategy

[Each question carries 4 marks totaling 20 marks]