



**DEPARTMENT OF PUBLIC HEALTH,
FACULTY OF BASIC HEALTH SCIENCES,
NATIONAL OPEN UNIVERSITY OF NIGERIA, ABUJA
2024 1 EXAMINATION**

**PROGRAMME: BSc. PUBLIC HEALTH
COURSE CODE: PHS308
COURSE TITLE: HEALTHCARE FINANCING
CREDIT UNITS: 3 CREDITS
TIME ALLOWED: 2 HOURS
ATTEMPT ALL QUESTIONS
SCORE = 70 MARKS**

Question 1

Human Resource Planning is key in organizational Management. Discuss (15 marks).

QUESTION 2

- a. Discuss the forms of recruitment of staff in an organization. What are the differences between selection and recruitment?
- b. Enumerate the various employee selection process. (20 marks)

QUESTION 3

- a. What is Functional Organization? Enumerate the characteristics of a Functional Organization.
- b. State the merits and demerits of a functional organization in health programming. (15 marks)

QUESTION 4

Healthcare Management requires competent executives who not only drive the system to achieve expected outcomes but also assess their own expertise in critical areas of the management. Discuss the competencies assessment tools that can be employed for such assessment and why this is necessary (20 marks).