



**NATIONAL OPEN UNIVERSITY OF NIGERIA,
UNIVERSITY VILLAGE, PLOT 91 CADASTRAL ZONE NNAMDI AZIKIWE
EXPRESSWAY JABI, ABUJA NIGERIA
FACULTY OF MANAGEMENT SCIENCES
DEPARTMENT OF PUBLIC ADMINISTRATION
2024 1 EXAMINATION**

COURSE CODE: PAD 712

COURSE TITLE: ADMINISTRATIVE THEORY

CREDIT UNITS: 2

TIME ALLOWED: 2Hrs

INSTRUCTIONS:

1. Attempt **THREE (3)** questions in All, Question one (1) and any other **TWO (2)**
2. Question number 1 is compulsory and carries 30 marks, while the other questions carry 20 marks each
3. Present all your points in coherent and orderly manner

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- Q1a** Attempt a conceptual clarification of the term 'Research'. (10 Marks)
- Q1b** Identify and briefly discuss the various methods that can be employed in the quest for knowledge. (10 Marks)
- Q1c** Outline and briefly explain **THREE (3)** types of research you are familiar with. (10 Marks)
- Q2a** Discuss the relevance of the contributions of Gullick and Urwick to the Classical Theory to modern Administrative practice. (10 Marks)
- Q2b** Outline and briefly explain **FOUR (4)** prominent significance of the Classical School of Management (10 Marks)
- Q3a** Discuss the various experiments conducted by Elton Mayor that gave birth to the Human Relations theory. (10 Marks)
- Q3b** What conclusions can be drawn from the Hawthorne studies and how relevant are they to today's organisations. (10 Marks)
- Q4a** Critically examine the areas of divergence between the Classical Theory and the Neo-classical theory. (14 Marks)
- Q4b** Briefly discuss Follett's ideas on the new concept of Power. (6 Marks)