



NATIONAL OPEN UNIVERSITY OF NIGERIA
University Village, Plot 91, Cadastral Zone, Jabi- Abuja
FACULTY OF EDUCATION
2024 1 EXAMINATION

PROGRAMME: POSTGRADUATE
COURSE CODE: EDA 821
COURSE TITLE: HUMAN RESOURCE MANAGEMENT IN EDUCATION
CREDIT UNIT: 2 UNITS
TIME ALLOWED: 2 HOURS
INSTRUCTION(S): ANSWER QUESTION ONE (1) AND ANY OTHER TWO (2)

Question 1

- a. Make a succinct distinction between job analysis and job satisfaction (10marks)
- b. How does job satisfaction contribute and lead to increase in performance? (5marks)
- c. Discuss any five principles of human relation that school heads should adopt in running schools. (15marks)

Question 2

- a. What is staff transfer? Is it advisable to transfer teachers in school system? (10marks)
- b. Enumerate five ways of evaluating staff development training (10marks)

Question 3

- a. Identify and discuss any four factors that may hinder motivation of staff in school setting (16marks)
- b. What is job description? (4marks)

Question 4

- a. Explain any five factors that can enhance job satisfaction of teachers in Nigeria secondary schools. (20marks)