



NATIONAL OPEN UNIVERSITY OF NIGERIA
Plot 91, Cadastral Zone, Nnamdi Azikiwe Express Way, Jabi – Abuja
DEPARTMENT OF BUSINESS ADMINISTRATION
FACULTY OF MANAGEMENT SCIENCES
2024 1 EXAMINATION

Course Code: BUS839

Course Title: Management Theory

Time Allowed: 2 hours

Credit Unit: 2

Instruction: Attempt question ONE (30 marks) and any two (2) questions 20 marks of your choice

Question One

- a) Discuss the three contributors to the pre-classical theorists and discuss two of their contributions [15 Marks]
- b) Briefly explain two contingency factors [5 Marks]
- c) Explain four computer related systems relevant to management [10 Marks]

Question Two

- a) Clarify 10 limitations of systems theory [12 Marks]
- b) Identify five problems in relating Maslow's theory to work situation [8 Marks]

Question Three

- a) Compare the Type A (American) with Type J (Japanese) organisations highlighting five characteristics of each [12 Marks]
- a) State the five advantages of a model [8 Marks]

Question Four

- a) Explain the three types of leadership styles [12 Marks]
- b) Identify two advantages of each of the styles [8 Marks]