



**NATIONAL OPEN UNIVERSITY OF NIGERIA**  
Plot 91, Cadastral Zone, Nnamdi Azikiwe Express Way, Jabi – Abuja  
**BUSINESS ADMINISTRATION**  
**FACULTY OF MANAGEMENT SCIENCES**  
**2024 1 EXAMINATION**

**COURSE CODE: BUS810**

**COURSE TITLE: COMPARATIVE MANAGEMENT**

**CREDIT UNIT: 2**

- INSTRUCTION:**
1. Indicate your Matriculation Number clearly
  2. Attempt question number one (1) and any other two (2) questions
  3. Question one (1) is compulsory and carries 30 marks, while the other questions carry 20 marks each.
  4. Present all your points in a coherent and orderly Manner
- TIME ALLOWED: 2Hours**

**QUESTION 1**

- a. Explain the concept and the value of the words emic and etic methods to cultural analysis [10 Marks]
- b. What are the various approaches to Comparative Management? [5 Marks]
- c. Explain the linking lines between managerial discretion and deregulation. [5 Marks]
- d. With the aid of Management Skills Pyramid, explain how Leadership Skills affect decision-making in an organization [10 Marks]

**QUESTION 2**

- a. What are the benefits of employees' skills in any organization? [10 Marks]
- b. Enumerate with example the Implications of a bad organizational structure in the management organizational structure. [10 Marks]

**QUESTION 3**

- a. In organization of your choice, describe how the process of corporate governance mechanism affect managerial discretion? [10 Marks]
- b. What are the mechanisms concerning in the Creation of Strategic Human Resource System? [10 Marks]

**QUESTION 4**

- a. Clearly describe what an organisational structure is all about [8 Marks]
- b. In a developing countries the Management skills requires in both Public and Private Organization differs, discuss their competence framework requirements [12 Marks]