



NATIONAL OPEN UNIVERSITY OF NIGERIA
PLOT 91, CADASTRAL ZONE, NNAMDI AZIKIWE EXPRESS WAY, JABI-ABUJA
FACULTY OF MANAGEMENT SCIENCES
DEPARTMENT OF PUBLIC ADMINISTRATION
2023_2 EXAMINATIONS

COURSE CODE: PAD 411

CREDIT UNITS: 3

COURSE TITLE: Health Administration in Nigeria

INSTRUCTION: 1. Indicate your Matriculation Number clearly

2. Attempt question one (1) and any other three (3) questions – four questions in all

3. Question one (1) is compulsory and carries 25 marks, while the other questions carry 15 marks each.

4. Present all your points in coherent and orderly Manner

TIME ALLOWED: 2^{1/2} Hrs

Q1a. Analyse the fundamental principles of Human Resource Management (10 Marks)

Q1b. Explain the functions of Human Resource Management (5 Marks)

Q1c. Payment made to compensate labour for the work done is generally termed as wages. Money paid periodically to persons whose output cannot easily be measured; in line with the above are the determinants of wages and salary. Discuss (10 Marks)

Q2a. List ten (10) requisites of a Good Appraisal System (10 Marks)

Q2b. identify ways and means of maintaining cordial Human Relations in health administration (5marks)

Q3. The role of human relations in health organisations is concerned with the integration of people into a work situation in line with this assertion list of dos and don'ts in the interest of good human relations. Discuss (15 marks)

Q4. Describe the relevance of human resource management in achieving the goals of hospitals as a social institution. (15 Marks)

Q5a. Manpower planning anticipates not only the required kind and number of employees but also the action plan for all the functions of human resource management. Discuss

i. Critically, succinctly and logically explain the major benefits of manpower planning (10 Marks)

ii. Outline the objectives of manpower planning (5 Marks)