



NATIONAL OPEN UNIVERSITY OF NIGERIA
PLOT 91, CADASTRAL ZONE, NNAMDI AZIKIWE EXPRESS WAY, JABI
FACULTY OF MANAGEMENT SCIENCES
DEPARTMENT OF ADMINISTRATION
2023_2 EXAMINATIONS

COURSE CODE: MPA871

CREDIT UNITS: 3

COURSE TITLE: PUBLIC PERSONNEL MANAGEMENT

INSTRUCTION: 1. Indicate your Matriculation Number clearly
2. Attempt question one (1) and any other three (3) questions – four questions in all
3. Question one (1) is compulsory and carries 25 marks, while the other questions carry 15 marks each.
4. Present all your points in coherent and orderly Manner

TIME ALLOWED: 2½Hrs

1a. Define Public personnel management

1b. Identify and explain the role of personnel management [25 Marks]

2. Discuss the concept of Ministry of Establishment in the Nigeria context [15 Marks]

3a. Explain the concept of Promotion in the Recruitment Processes

3b. List and explain Measures and bases for promotion [15 Marks]

4a. What is Career?

4b. Identify Three (3) methods careers classification [15 Marks]

5a. Define the term compensation

5b. Explain the effects of economic, social, and ethical factors on salaries and wages

[15 Marks]