



**NATIONAL OPEN UNIVERSITY OF NIGERIA**  
Plot 91, Cadastral Zone, Nnamdi Azikiwe Express Way, Jabi - Abuja  
**FACULTY OF MANAGEMENT SCIENCES**  
**2023\_1 POP EXAMINATION**

**COURSE CODE:** MBA831  
**COURSE TITLE:** Organization Behaviour and Theory  
**CREDIT UNIT:** 3

- INSTRUCTION:**
1. Indicate your Matriculation Number clearly
  2. Attempt question one (1) and any other three (3) questions; four questions in all
  3. Question one (1) is compulsory and carries 25 marks, while the other questions carry 15 marks each.
  4. Present all your points in a coherent and orderly Manner

**TIME ALLOWED:** 2½ Hours

**Question One**

(a) Organization is perceived from different perspectives. (b). Explain the types of organizations and 14 principles of an organization. **25 Marks**

**Question Two**

(a) State 5 factors that affect people attitudes to work. (b). Explain 2 assumptions about the nature of man. **15 Marks**

**Question Three**

(a) Explain 3 system of overlays as referred by Orife  
(b) State 2 characteristics of bureaucratic model

**15 Marks**

**Question Four**

(a) Define the term job design. (b) Mention 5 perspectives that job design can be tackled.

**15 Marks**

**Question Five**

A group may be seen as the individuals comprising it. Work groups can be seen in 4 major group. Discuss. **15 Marks**

**Question Six**

(a) Define Human resource management. (b) State 5 principles of human relation you know. **15 Marks**