



**NATIONAL OPEN UNIVERSITY OF NIGERIA**  
91, Cadastral Zone, Nnamdi Azikiwe Express Way, Jabi-Abuja  
**FACULTY OF MANAGEMENT SCIENCES**  
**2023\_1 POP EXAMINATION.**

**Course Code: BUS 831**

**Course Title: ORGANISATIONAL THEORY AND BEHAVIOUR**

**Credit Unit: 2**

**Instructions:**

- 1. Indicate your Matriculation Number clearly**
- 2. Attempt Question 1 and any other two (2) questions**
- 3. Question 1 is compulsory and carries 30 marks while the other 2 questions carry 20marks each**
- 4. Present all your points in coherent and orderly manner. Time Allowed: 2 Hours**

1a. As a graduate worker, Describe Organization as a concept and its attendant

features. **(10marks)**

1b. List and explain the types of Organization **(5marks)**

1c. Recall the types of organization as enunciated by Parson **(5marks)**

1d. Outline the contributions of Adam Smith as one of the major theorists in Organizational behaviour. **(10marks)**

2a. One of the classical Organizational theorists is considered the father of scientific management school. Discuss? **(8marks)**

2b. Express in your own understanding, Weberian Organizational Ideologies **(7 marks)**

2c. Define Organization from the views of Tacott Parson **(5 marks)**

3a. Discuss the various challenges and opportunities that face organizational behavior. **(10 marks)**

3b. Explain Personality and its big five models? **(10marks)**

4a. Examine the concept 'perception' and the factors that influences perception? **(10marks)**

4b. Write on these theories of motivation: Hierarchy of Needs, Theory Theory X and Theory Y and Two Factor Theory (Motivation-Hygiene Theory) **(10marks)**