



**NATIONAL OPEN UNIVERSITY OF NIGERIA**  
**Plot 91, Cadastral Zone, NnamdiAzikiwe Express Way, Jabi – Abuja**  
**FACULTY OF MANAGEMENT SCIENCES**  
**DEPARTMENT OF ADMINISTRATION**  
**2022\_2 EXAMINATION**

**COURSE CODE: PAD371**

**COURSE TITLE: PUBLIC PERSONNEL MANAGEMENT**

**CREDIT UNITS: 3**

**INSTRUCTION:**

- 1. Indicate your Matriculation Number clearly**
- 2. Attempt question one (1) and any other three (3) questions – four questions in all**
- 3. Question one (1) is compulsory and carries 25marks, while the other questions carry 15marks each.**
- 4. Present all your points in coherent and orderly Manner**

**TIME ALLOWED: 2<sup>1/2</sup> Hrs**

- Q1a. Expatiate on the concept of Public Personnel Management by James Stoner (1977) **(10 Marks)**
- Q1b. Public personnel management is responsible for provision management and administration of people for services. Discuss **(15 Marks)**
- Q2a. Explain the concept of recruitment as defined G.A. Cole. **(5 Marks)**
- Q2b. What are the areas open to public recruiting agencies? **(10 Marks)**
- Q3a. Define the concept of Selection in public personnel management **(5 Marks)**
- Q3b. List and explain the essentials criteria for effective examinations **(10 Marks)**
- Q4. Discuss the employee facilitative services of any organization of your choice. **(5 Marks)**
- Q5a. Briefly explain the form of motivations **(5Marks)**
- Q5b. Explain the Abraham Maslow theory of Motivation **(10 Marks)**