



NATIONAL OPEN UNIVERSITY OF NIGERIA
91, Cadastral Zone, NnamdiAzikiwe Express Way, Jabi-Abuja
FACULTY OF MANAGEMENT SCIENCES
2022_2 EXAMINATION

Course Code: Human Resource Management

Course Title: BUS809

Credit Unit: 2

Instructions: 1. Indicate your Matriculation Number clearly

2. Attempt Question 1 and any other two (2) questions

3. Question 1 is compulsory and carries 30marks while the other 2 questions carry 20marks each

4. Present all your points in coherent and orderly manner

Time Allowed: 2 Hours

Question One

Briefly explain the three different approaches to organizational entry and give the importance of job analysis. **30 Marks**

Question Two

There are two sources for potential employees; the internal and external labour market. The former is made up of current employees, the latter is the pool of potential applicants outside the organization. Provide the advantages and disadvantages of the two sources. **20 Marks**

Question Three

Training is a stupendous task, and a basic elemental task of all those who manage people. List and explain the people given the responsibility for training in an organization **20 Marks**

Question Four

Compensation contributes to organizational effectiveness in a number of ways, and can be designed to achieve a number of objectives, list 10 of these objectives. **20 Marks**