



**NATIONAL OPEN UNIVERSITY OF NIGERIA**  
91, Cadastral Zone, Nnamdi Azikiwe Express Way, Jabi-Abuja  
**FACULTY OF MANAGEMENT SCIENCES**  
**2021\_2 EXAMINATION** 45678

**Course Code: BUS810**

**Course Title: COMPARATIVE MANAGEMENT**

**Credit Unit: 2**

**Instructions:**

- 1. Indicate your Matriculation Number clearly**
- 2. Attempt Question 1 and any other two (2) questions**
- 3. Question 1 is compulsory and carries 30 marks while the other 2 questions carry 20marks each**
- 4. Present all your points in coherent and orderly manner**

**Time Allowed: 2 Hours**

**EXAM QUESTION**

- 1a. Expound the word “Organization” in four (4) different ways (10 marks)**
- 1b. Using the Nigerian management environment, discuss why particularistic theory of management should be more appropriate in understanding the operations of organizations when compared to the universalistic theories (10 marks)**
- 1c. In five (5) ways compare the public sector with the private sector employment (10 marks)**
- 2a. What are the two (2) main concerns of ethnocentric research and its main methodological issues in cross-cultural management research? (10 marks)**
- 2b. Describe Geert Hofstede five independent dimensions/framework of management practices in different cultures on the basis of a model. (10 marks)**
- 3a. State five (5) benefits each of the parties involved in civil service interchange derive? (15 marks)**
- 3b. What are the characteristic features of semi-globalization? (5 marks)**
- 4a. Analyse five (5) factors of the socio-cultural environment that impinge on the business of an organization (10 marks)**
- 4b. What do you understand by external board of directors and why are they necessary? (10 marks)**