



NATIONAL OPEN UNIVERSITY OF NIGERIA
Plot 91, Cadastral Zone, Nnamdi Azikiwe Express Way, Jabi – Abuja
FACULTY OF MANAGEMENT SCIENCES
DEPARTMENT OF PUBLIC ADMINISTRATION
2020_2 EXAMINATION

COURSE CODE: PAD 371

COURSE TITLE: PUBLIC PERSONNEL MANAGEMENT

CREDIT UNITS: 3CREDIT

INSTRUCTION:

- 1. Indicate your Matriculation Number clearly**
- 2. Attempt question one (1) and any other three (3) questions–four questions in all**
- 3. Question one (1) is compulsory and carries 25marks, while the other questions carry 15marks each.**
- 4. Present all your points in coherent and orderly Manner**

TIME ALLOWED: 3HRS

- 1. Identify and discuss the goals of personnel management as outlined by Owen (1978) (25mrks)**
- 2. Public Personnel Management has certain general principles. In lucid terms, discuss five (5) of these principles as they apply to public organizations (15mrks)**
- 3. Discuss five (5) performance appraisal objectives as outlined by Okoh (1998) (15mrks)**
- 4. Give a comprehensive definition of recruitment. List out all the areas of recruitment open to a public agency and discuss three of them stating their limitations (15marks)**
- 5. There are certain conducts and ideals in the public service. Identify and discuss five (5) of them (15mrks)**
- 6. How would you describe the five (5) types of In-service training available to any organization? (15mrks)**