



**NATIONAL OPEN UNIVERSITY OF NIGERIA**  
**Plot 91, Cadastral Zone, Nnamdi Azikiwe Express Way, Jabi, Abuja**  
**Faculty of Education**

**PROGRAMME:** M. ED

**COURSE CODE:** EDA811 (2CU)

**COURSE TITLE:** Concepts and Theories of Educational Administration and Planning

**INSTRUCTIONS:** ANSWER QUESTIONS ONE AND ANY OTHER TWO.

**TIME ALLOWED:** 2 HOURS

1a). Highlight any ten (10) of Fayol's principles of management in an organization. (10 marks)

b) Discuss any five (5) of the principles listed in (4a) above. (20 marks).

2a. Identify and describe the three (3) forms of conflicts – solutions you know. (12 marks)

b. Illustrate the relevance of contemporary motivation to leadership in an educational organization in Nigeria (8 marks).

3. Justify the implications of scientific management ideas to Nigerian educational system.

(20 marks)

4. Highlight and discuss the notable contributions of Urwick and Gulick to effective educational administrations in Nigeria. (20 marks)