



NATIONAL OPEN UNIVERSITY OF NIGERIA
Plot 91, Cadastral Zone, Nnamdi Azikiwe Express Way, Jabi – Abuja
FACULTY OF MANAGEMENT SCIENCES
DEPARTMENT OF PUBLIC ADMINISTRATION

2019_2 EXAMINATION

COURSE CODE: PAD326

COURSE TITLE: Organizational and Administrative Theory.

CREDIT UNITS: 3

INSTRUCTION:

- 1. Indicate your Matriculation Number clearly.**
- 2. Attempt Question One (1) and any Other Three (3) Questions-Four (4) Questions in all.**
- 3. Question One (1) is Compulsory and Carries 25 marks, while the Other Questions Carry 15 marks each.**
- 4. Present all your points in Coherent and Orderly Manner**

TIME ALLOWED: 2 ½ Hrs

Question 1. State and Explain the Underlying Ideas of the Mechanistic Theory. **(25marks)**

Question 2. Using Argyris Postulation, differentiate between Formal and Informal Organisations. **(15marks)**

Question 3. What are the reasons behind the establishment of Public Enterprises in Nigeria? **(15 marks)**

Question 4. According to Max Weber, bureaucracy is the most rational form of managing an Organization. Discuss. **(15 marks)**

Question 5.

- What is the Merit System?
- Why is the Merit System an acceptable condition for efficient modern Civil Service?
- List the advantages and disadvantages of the merit System. **(15marks)**

Question 6.

- What do you understand by the terms centralization and decentralization? (3 Marks)
 - Outline the advantages and disadvantages of the two terms. ((12 Marks)
- (Total=15 Marks)**