



**NATIONAL OPEN UNIVERSITY OF NIGERIA
91, CADASTRAL ZONE, UNIVERSITY VILLAGE, JABI, ABUJA
FACULTY OF MANAGEMENT SCIENCES
EXAMINATION 2019_2**

COURSE CODE: MBA 806

CREDIT UNIT: 3

COURSE TITLE: HUMAN RESOURCES MANAGEMENT

TIME ALLOWED: 2 ½ HOURS

Instruction: 1. Attempt question number one (1) and any other three (3)

- 2. Question number one (1) is compulsory and attracts 25 marks, while any other three questions attract 15 marks each**
- 3. Present your answers in a clearly and orderly manner**

1. Discuss extensively the sources of recruitment, with relevant examples. (25marks)
2. Explain performance management as a core function of human resource management. (15marks)
3. Identify the purpose and uses of appraisal system in your organization. (15marks)
4. Identify different methods of appraisal system. (15marks)
5. There are many problems and obstacles associated to the success of formal performance appraisal system, briefly discuss. (15marks)
6. Briefly explain the forms of motivation. (15marks)